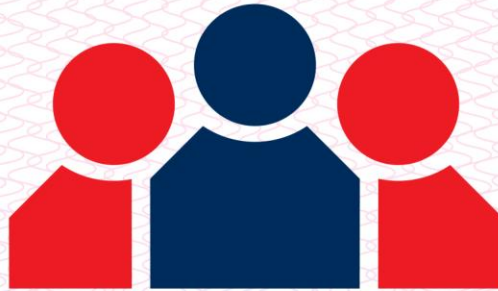




British Safety Council — Member —



This is to certify that

Richard Irvin FM Limited

as a member of the British Safety Council, is committed
to keeping people safe and healthy at work.

Valid until 30th June 2023

Peter McGettrick
Chair of The Board of Trustees

Mike Robinson
Chief Executive



Because
Experience
Counts