

	<b>General Statement of HSEQ Policy, Organisation and Arrangements</b>	Document No:	HSEQ 001
		Date:	12/01/2017
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		Revision	1

## 1.1 General Statement of Health, Safety, Environmental and Quality Policy

This policy statement defines Richard Irvin Energy Solutions' absolute commitment to protecting the health and safety of all those who can either directly or indirectly be affected by its business activities and to minimising any adverse effects to the environment.

### Scope:

This policy, applicable to all Richard Irvin Energy Solutions' offices and divisions, is realised through the implementation of a management system, underpinned by our core values of Safety, Integrity, Excellence, Responsibility and Collaboration. Management are committed to the implementation of these values throughout all of our activities.

Within Richard Irvin Energy Solutions everyone is responsible for delivering great HSEQ performance, whether they are employees, contractors or visitors. Our goal is clear; we will minimise and actively manage risk in order to prevent:

- **Harm to people**
- **Damage to the environment**
- **Other incidents**

We will set and review objectives and measurable targets for our business as a part of continual improvement. Assuring a safe work environment for our employees, driving down the HSE impacts of our activities by reducing waste and using energy efficiently is a priority.

We are all responsible for our own safety and that of others who we work with. We must all be risk aware, know and comply with the rules set, and actively minimise risk. If we are in doubt regarding any job we are involved with or one which we observe, everyone is empowered to challenge and stop the job.

Within Richard Irvin Energy Solutions', we encourage an environment of openness and transparency; these are the blocks upon which we encourage everyone to contribute to learning and continuous improvement in our approach to HSEQ.

Signed:



Name: *William C MacLean*

To achieve our goals, we are committed to:

- Ensuring that appropriate arrangements are in place to protect the health of our employees and all those affected by our activities;
- Reviewing this policy every 12 months or less to ensure its continued suitability with the organisation and relevant regulations;
- Communicating this policy, ensuring that it is understood and implemented at all levels within the business;
- Consulting and communicating with all employees to develop the right HSEQ behaviours and attitude;
- Promoting a Just Culture; reward the right behaviours and take action to redress unsafe behaviours;
- Ensuring documented procedures and processes for our business activities are in accordance with this policy;
- Complying with all the legislative requirements that are appropriate to our business and applying relevant industry standards;
- Continuously improving our HSEQ performance through effective management systems, monitoring and reporting;
- Helping our employees, contractors, business partners and service providers understand how they influence HSEQ performance; and
- Providing the highest quality, best value services and products to our customers in a safe and environmentally responsible manner.

Date:

*12 January 2017*

Position: *Chief Executive Officer*